



U.S. Department of Justice

*United States Attorney
Southern District of New York*

*86 Chambers Street, 3rd Floor
New York, NY 10007*

June 26, 2017

BY CERTIFIED MAIL
RETURN RECEIPT REQUESTED

Elizabeth Saylor
Emery Celli Brinkerhoff & Abady LLP
600 Fifth Avenue, 10th Floor
New York, NY 10020

Re: McCullom v. NYPD, 520-2012-00742
Stephens v. NYPD, 520-2012-00743
Coleman v. NYPD, 520-2012-00744

NOTICE OF RIGHT TO SUE WITHIN 90 DAYS

Dear Ms. Saylor:

The United States Equal Employment Opportunity Commission (“EEOC”) referred the above-referenced matters to the United States Department of Justice upon completion of its investigation into your clients’ charges of discrimination. The Department of Justice has completed its review of the matter and determined not to file suit. This should not be taken to mean that the Department of Justice has made a judgment as to whether or not the charge is meritorious.

You are reminded that conciliation of these cases was unsuccessful by the EEOC. **You are hereby notified that you have the right to institute a civil action under Title VII of the Civil Rights Act of 1964, 42 U.S.C. §§ 2000e, et seq., against the above-named respondent. If you choose to commence a civil action, such suit must be filed in the appropriate court within 90 days of your receipt of this Notice.**

Letter to Elizabeth Saylor, Esq.

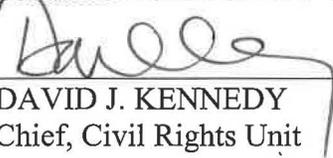
We are returning the files in this matter to the EEOC's New York District Office. If you have any questions concerning this matter or wish to inspect the investigative files, please address your inquiry to:

Equal Employment Opportunity Commission
New York District Office
33 Whitehall Street, 5th Floor
New York, New York 10004
(212) 336-3620
(212) 336-3625 (fax)

Sincerely,

JOON H. KIM
Acting United States Attorney for the
Southern District of New York

By:



DAVID J. KENNEDY
Chief, Civil Rights Unit
Tel.: (212) 637-2733
Fax: (212) 637-0033

cc: (by first-class mail)

Donna A. Canfield
Senior Counsel
Labor and Employment Division
New York City Law Department
100 Church Street
New York, New York 10007